

	Budget originally approved by C72	New proposed budget	Variance in %	Variance in €
Operating income				
Membership contributions for 2021	2 207 722	2 207 722	0%	0
Contributions in arrear (2018-2020)	100 000	450 000	+350%	+350 000
Sales of publications & advertising	12 000	15 000	+25%	+3 000
Seminars & workshops	75 000	13 000	-83%	-62 000
Miscellaneous (memorabilias...)	2 000	2 000	0%	0
World-Wide Academy	80 000	80 000	0%	0
Total operating income	2 476 722	2 767 722	+12%	+291 000
Operating expenses				
<u>Personnel costs</u>				
Salaries & consultant fees	835 000	930 000	+11%	+95 000
Taxes & social security charges	539 500	601 000	+11%	+61 500
Abondements to Staff saving schemes	49 320	49 320	0%	0
Other staff costs	47 500	53 500	13%	6 000
<u>Operating costs</u>				
Running expenses	264 700	296 700	+12%	+32 000
Contingencies	20 680	65 000	+214%	+44 320
Corporate flat rental	137 000	160 000	+17%	+23 000
Car expenses	27 000	35 000	+30%	+8 000
Building costs	53 000	53 000	0%	0
Events (workshops, meetings, Council...)	64 000	44 000	-31%	-20 000
Travel costs - Missions	50 000	50 000	0%	0
Publications	26 580	27 500	+3%	+920
<u>Investment costs</u>				
IT equipment, website dev. & software	35 000	50 000	+43%	+15 000
Furniture & Other equipment	4 000	4 000	0%	0
Total operating expenses	2 153 280	2 419 020	+12%	+265 740
Operating result (from budget)	323 442	348 702	+8%	+25 260
Other operating income				
Reversals of amortization, depreciation & provisions, transfers of expenses	58 000	84 000	+45%	26 000
Total	58 000	84 000	+45%	26 000
Other operating expenses				
Depreciation and amortization of non-current assets	210 000	250 000	+19%	40 000
Provisions for contingencies, liabilities	115 904	30 000	-74%	-85 904
Other expenses	700	700	0%	0
Total	326 604	280 700	-14%	-45 904
Interest and other financial income	15 000	15 000	0%	0
Interest and other financial expenses	1 000	1 000	0%	0
Financial result	14 000	14 000	0%	0
Exceptional income	31 589	31 589	0%	0
Exceptional expenses	20 000	40 000	+100%	20 000
Exceptional result	11 589	(8 411)	-173%	-20 000
Income tax	1 100	2 400	+118%	1 300
Total income	2 581 311	2 898 311	+12%	317 000
Total expenses	2 501 984	2 743 120	+10%	241 136
Benefit or (loss)	79 327	155 191		75 864